



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

Welcome to the Lebanon Valley Family YMCA SACC! All of our programs are based on four concepts: child, family, YMCA traditions and accessibility. Our qualified staff will help your children develop in a positive environment that stresses safety, support, and care. Parent involvement in the program is important, as it will assist us in supporting and strengthening the family unit. The Lebanon Valley Family YMCA provides your children with exciting activities that encourage physical, mental, social and spiritual growth. The form below must be completed for your child to participate in our programs. Thank you for choosing the Lebanon Valley Family YMCA for your child care needs.

BEHAVIOR/DISCIPLINE POLICY

All children are expected to follow YMCA rules. These are posted at your child's site. The YMCA Child Care believes that unacceptable behavior of a child should be dealt with objectively and privately. The child and the site supervisor will discuss the situation calmly and completely. It is our policy never to use methods of resolving conflicts by using physical or verbal abuse. Similarly, we cannot allow others, including the children and parents, to do so within the center. The YMCA has the right to terminate childcare if a parent is verbally abusive to staff or other children. (Credit will not be given).

- **A DISCIPLINE REPORT** will be filled out if a child has been warned once and unacceptable behavior continues. The parent must sign a copy, and the Childcare Services Office receives a copy.
- **TWO DISCIPLINE REPORTS** may result in a parent conference with a Child Care Director. Child may be suspended until a conference is scheduled.
- A **THIRD DISCIPLINE REPORT** could result in termination (credit will not be given).
- Physically fighting, kicking, hitting, continual use of inappropriate language to teachers and other children, or intentional damage of property will result in an **IMMEDIATE DISCIPLINE REPORT** and possible suspension or removal from the program with the parent financially reimbursing the YMCA for any damaged property.
- Children will be asked to fill out behavior journals for less serious infractions and parents will need to sign those reports.

In the event that we call the parent to pick up their child due to a disciplinary act, the parent will have 1 hour from the time of the call to arrive before late-pickup fees are assessed.

POLICY OF NON-VIOLENCE

Our philosophy encourages cooperation and promotion of communication to solve our disagreements. We are concerned over the increase of violence in the lives of young children in American society.

- We do not permit ANY form of weapons, real or otherwise, in our center.
- Gun/weapon play is **STRONGLY** discouraged. Any item of this nature sent into the child care will be taken and kept by the teacher until the child is ready to go home.
- Please do not allow your child to bring action figures depicting fighting/violence into the center.
- The YMCA does not tolerate threats from children. Children may be suspended or terminated as a result of such actions at the discretion of the Director of childcare Services.

Parents, staff, as well as children, are expected to show respect and appropriate behavior to children, other parents and staff. Abusive language, gestures and/or actions will not be tolerated, termination of child care contracts will occur.

Please initial in each of the provided spaces and sign at the end of this form:

Behavior/Discipline Policy: I have read, understand, and agree to comply with the Lebanon Valley Family YMCA Behavior/Discipline Policy

Picture/Photo Release: I **DO** give permission for my child to be photographed or videotaped by or for the Lebanon Valley Family YMCA for any pictures or videos that may be published or used in promotional displays, brochures, or marketing events.

Handbook Agreement/Receipt: I have read the YMCA Parent Handbook. I understand the policies contained within it and I am willing to enroll my child based on this information.

Parent Signature

Date

Child's Name

Program Attending